

VIVIAN ATIENO ODHIAMBO

SESD Trainer | Life Skills, Financial Literacy & Digital/E-Commerce Skills Facilitator | ILO SIYB & BDS Accredited

odhiamboatiemo774@gmail.com | +254 727 306 237 | Turkana County | [linkedin.com/in/vivian-atieno-cra](https://www.linkedin.com/in/vivian-atieno-cra)

550+ Entrepreneurs Trained	400+ ILO SIYB Graduates	80% SESD Outcome Rate	4+ Years Youth-Focused Training
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PROFESSIONAL PROFILE

Certified ILO SIYB and BDS Trainer with 4+ years delivering Socio-Emotional Skills Development (SESD), life skills, financial literacy, digital/e-commerce, and entrepreneurship training across Kenya's ASAL and youth-focused programmes. Trained 550+ entrepreneurs and community beneficiaries under MSEA Kenya, TDI, and World Bank/GoK-funded NYOTA programming — directly comparable in structure and mandate to BAYE Africa's SEDS delivery for Turkana County. Skilled in participatory adult learning, trauma-informed facilitation, training needs assessment (TNA)-driven curriculum adaptation, and structured programme reporting. Trilingual and available for deployment across Turkana and other ASAL regions.

CORE TRAINING AREAS

- Life Skills & Communication — interpersonal communication, self-awareness, empathy, decision-making
- Socio-Emotional Skills Development (SESD) — emotion management, mindset change, relationship management, leadership
- Financial Literacy — record-keeping, cash flow, budgeting, pricing, access to formal financing
- Digital & E-Commerce Skills — mobile money, digital marketing, cybersecurity, online government services
- Entrepreneurship & Enterprise Development — business planning, registration, costing, ILO SIYB curriculum, business pitching

PROFESSIONAL EXPERIENCE

SESD Programme Trainer | MSEA Kenya / TDI — NYOTA Programme (World Bank/GoK) Oct 2025 – Jan 2026

- Delivered a full 20-day Socio-Emotional Skills Development (SESD) curriculum — covering self-awareness, emotion management, relationships, national values, climate change, employment readiness, entrepreneurship, and digital/cyber safety — to 400+ youth and women beneficiaries under the World Bank/GoK-funded NYOTA programme, achieving an 80% measurable improvement in participants' interpersonal adaptability.
- Applied trauma-informed, psychologically safe facilitation methods to serve vulnerable groups including youth from conflict-affected and low-income backgrounds — directly transferable to Turkana's ASAL context.
- Conducted training needs assessments, adapted session content to real learner contexts, and maintained precise attendance and progress documentation per MSEA/TDI standards.
- Contributed to programme impact reports and outcome documentation submitted to programme management and donors.

Entrepreneurship Trainer — ILO SIYB | Training for Development Initiative (TDI) Dec 2025 – Jan 2026

- Trained 400+ entrepreneurs in the ILO Start and Improve Your Business (SIYB) curriculum — covering business planning, costing, pricing, revenue tracking, and financial management.
- Designed contextualized session materials and facilitation guides adapted to participants' business realities, sector, and literacy levels.
- Delivered one-on-one coaching to entrepreneurs with specific operational and financial challenges, referring complex cases to BDAs for follow-up.
- Assessed learning outcomes and submitted structured training reports with performance data to programme leadership.

Digital Tools & Financial Literacy Trainer | SOMO

Nov – Dec 2025

- Designed and facilitated training for 150+ entrepreneurs on mobile payments, digital marketing, e-commerce onboarding, and customer management tools.

- Delivered financial literacy sessions — record-keeping, cash flow management, budgeting, and accessing formal financing — adapted to mixed digital literacy levels.
- Ensured all participants reached baseline digital competencies by session end through differentiated instruction and peer practice methods.

Training Coordinator & Programme Trainer / *Kujia Kenya*

Oct 2025 – Jan 2026

- Designed and delivered capacity-building curricula for 40+ community volunteers on livelihood programme delivery, gender equity, safeguarding, and community mobilization.
- Facilitated sessions for Community-Based Resource Persons on gender-transformative approaches, child rights, and economic inclusion.
- Monitored training outcomes, tracked volunteer performance, and submitted structured activity and training reports.

Volunteer Training & MEARL Officer / *Wekume Initiative*

Feb – Oct 2025

- Trained 70+ staff on M&E standards, data quality assurance, reporting frameworks, and accountability tools.
- Managed 100+ programme reports and facilitated reflective learning sessions to drive continuous programme improvement.

Research & Knowledge Management Trainer / *Communiqué*

Apr – Nov 2025

- Facilitated focus group discussions and data collection training with 1,000+ creative-sector participants across multiple countries.
- Produced monthly training newsletters and learning modules shared with programme partners and international funders.

CERTIFICATIONS

- Certified BDS Trainer — TDI / MSEA Kenya / NITA / ILO (2025)
- Certified ILO SIYB Trainer — Training for Development Initiative (TDI) (2025)
- Digital Facilitation in Synchronous Events — ITC-ILO / ETUI (2026)
- MEARL Essentials — International Rescue Committee (IRC) (2024)
- Data Practitioner Certification — Strathmore University (2024)
- Data Protection Course — CIPIT, Strathmore University (2025)

EDUCATION

BSc, Supply Chain Management — Jomo Kenyatta University of Agriculture and Technology (JKUAT)

REFEREE

Benard Ochieng Nyachieo — Programme Director, Kujia Kenya

kujiakenya@gmail.com | +254 706 835 980

Full training portfolio (session plans, facilitation photos, attendance registers, outcome reports) available on request.