



CONSTITUTION OF THE JAMAICA TABLE TENNIS PLAYERS ASSOCIATION (JTTPA)

PREAMBLE

We, the members of the Jamaica Table Tennis Players Association (JTTPA), recognizing the importance of safeguarding the rights, welfare, development, and representation of table tennis players, coaches, managers, and parents of youth athletes in Jamaica, hereby establish this Constitution.

The JTTPA shall serve as the independent representative body for participants within the sport of table tennis, committed to principles of fairness, transparency, accountability, athlete welfare, good governance, integrity, equality, and democratic participation.

The Association shall work to ensure that the interests of its members are effectively represented in all matters concerning domestic and international table tennis, while promoting the growth, development, and competitive excellence of the sport throughout Jamaica.

ARTICLE 1

NAME

The name of the organization shall be:

Jamaica Table Tennis Players Association (JTTPA)

Hereinafter referred to as "the Association" or "JTTPA."

ARTICLE 2

STATUS

2.1 Legal Status

The JTTPA shall be established as a non-profit organization under the laws of Jamaica.

2.2 Independence

The Association shall operate independently of any governing body, club, league, sponsor, or commercial entity.

2.3 Non-Discrimination

Membership and participation shall be open without discrimination based on:

- Gender
- Age
- Race
- Religion
- Disability
- Political affiliation
- Socioeconomic status
- Geographic location

ARTICLE 3

VISION

To create a fair, professional, athlete-centered table tennis environment in Jamaica where all stakeholders are represented and protected.

ARTICLE 4

MISSION

To protect, promote, and advance the interests and welfare of players, coaches, managers, and parents involved in table tennis while fostering excellence, integrity, and increased participation throughout Jamaica.

ARTICLE 5

OBJECTIVES

Primary Objectives

The Association shall:

- Represent players in matters affecting their rights and welfare.
- Advocate for fair and transparent selection policies.
- Promote due process and natural justice in disciplinary matters.
- Represent members before national and international sporting bodies.
- Provide legal, procedural, and governance support to members.
- Safeguard athlete welfare and protection.

- Promote safe sport principles.
- Ensure athlete voices are represented in policy development.
- Protect minors and youth athletes through parent representation.
- Monitor compliance with international sporting governance standards.

Secondary Objectives

The Association shall:

- Promote club league competitions.
- Promote invitational tournaments.
- Organize sanctioned round-robin competitions.
- Encourage inter-club competitions.
- Increase frequency of competitive play.
- Improve national player rankings.
- Enhance coaching standards.
- Facilitate player development pathways.
- Promote sportsmanship and integrity.
- Assist in the development of elite international athletes.

ARTICLE 6

MEMBERSHIP

6.1 Categories of Membership

The Association shall consist of:

A. Player Members

Any active table tennis player.

B. Coach Members

Any recognized table tennis coach.

C. Manager Members

Any recognized team manager.

D. Parent Members

Parents or legal guardians of players under eighteen (18) years.

E. Associate Members

Former players, officials, supporters, and contributors.

F. Honorary Members

Persons granted honorary status by the General Assembly.

6.2 Eligibility

Any person supporting the objectives of the Association may apply for membership.

6.3 Rights of Members

Members shall have the right to:

- Vote at General Meetings.
- Elect officers.
- Hold office.
- Submit proposals.
- Receive reports.
- Access Association services.
- Appeal decisions affecting them.

6.4 Responsibilities

Members shall:

- Comply with the Constitution.
- Uphold ethical standards.
- Respect fellow members.
- Pay prescribed dues.

ARTICLE 7

GOVERNANCE STRUCTURE

The governing bodies of JTTPA shall be:

- General Assembly
- Board of Directors
- Executive Committee
- Independent Ethics and Appeals Panel

ARTICLE 8

GENERAL ASSEMBLY

8.1 Supreme Authority

The General Assembly shall be the highest democratic authority of the Association, empowered to elect the Executive Committee and hold it accountable.

8.2 Powers

The General Assembly shall:

- Elect officers.
- Amend the Constitution.

- Approve strategic plans.
- Approve annual budgets.
- Receive reports.
- Remove officers.
- Dissolve the Association.

8.3 Annual General Meeting (AGM)

The AGM shall be held annually.

8.4 Extraordinary General Meeting (EGM)

An EGM may be called:

- By the Executive Committee; or
- Upon written request of twenty-five percent (25%) of voting members.

8.5 Quorum

Twenty-five percent (25%) of voting members or thirty (30) members, whichever is lower.

ARTICLE 8A

BOARD OF DIRECTORS

8A.1 Establishment and Final Authority

The JTTPA shall maintain a Board of Directors. The Board of Directors shall be the final authority of the Association on all matters of governance, constitutional compliance, and executive conduct. Where the Executive Committee acts in a manner inconsistent with or contrary to this Constitution, or exceeds the powers granted to it hereunder, the Board of Directors shall have the power and the duty to intervene, correct, override, or nullify such actions.

8A.2 Relationship to the General Assembly and Executive Committee

The General Assembly shall elect the Executive Committee and hold it accountable through elections and voting at General Meetings. The Board of Directors shall serve as the constitutional guardian and final arbiter in circumstances where the Executive Committee oversteps its mandate, acts contrary to this Constitution, or fails in its duties. The Board of Directors does not replace the General Assembly as the democratic voice of members, but acts as the supreme check on executive power.

8A.3 Composition

The Board of Directors shall consist of no fewer than three (3) and no more than seven (7) members, including:

- A Chairperson;
- At least one independent member with legal, governance, or sports administration expertise;
- At least one athlete representative elected by the membership.

No member of the Executive Committee may simultaneously serve on the Board of Directors.

8A.4 Election and Term

Members of the Board of Directors shall be elected by the General Assembly. Board members shall serve four (4) year terms and may serve a maximum of two (2) consecutive terms in the same position.

8A.5 Powers of the Board of Directors

The Board of Directors shall have the authority to:

- Review and determine whether actions of the Executive Committee are consistent with this Constitution;
- Override, nullify, or suspend any decision or action of the Executive Committee found to be contrary to this Constitution;
- Direct the Executive Committee to comply with the provisions of this Constitution;
- Refer matters of serious constitutional breach by the Executive Committee to the General Assembly for further action, including removal of officers;
- Receive and consider matters referred to it by the Independent Ethics and Appeals Panel;
- Issue binding rulings on constitutional interpretation;
- Take all necessary steps to protect the integrity, independence, and lawful operation of the Association.

8A.6 Proceedings

The Board of Directors shall convene as required and shall conduct its proceedings with fairness, transparency, and due process. All rulings of the Board shall be issued in writing and circulated to the membership within a reasonable time.

8A.7 Accountability

The Board of Directors shall report to the General Assembly at each Annual General Meeting. The General Assembly may, by a two-thirds (2/3) majority vote, remove a member of the Board of Directors for cause.

ARTICLE 9

EXECUTIVE COMMITTEE

9.1 Composition

The Executive Committee shall consist of:

- President
- First Vice President
- Second Vice President
- Secretary General
- Assistant Secretary
- Treasurer
- Athlete Representative
- Coach Representative
- Parent Representative
- Competition Director
- Legal Affairs Director

9.2 Duties

The Executive Committee shall:

- Manage Association affairs.
- Implement policies.
- Represent members.
- Approve programs.
- Administer finances.

9.3 Term of Office

Officers shall serve:

- Four (4) year terms

Maximum:

- Two consecutive terms

No officer shall serve more than two (2) consecutive terms in the same office. An officer who has reached the maximum number of consecutive terms may seek election to the same office again after at least one full term out of office.

ARTICLE 10

PARENT REPRESENTATION

Parents of athletes under eighteen (18) years shall elect a Parent Representative.

The Parent Representative shall:

- Advocate for youth athletes.
- Monitor safeguarding matters.
- Participate in governance decisions.

ARTICLE 11

PLAYER RIGHTS CHARTER

Every member shall have the right to:

Due Process

No member shall be sanctioned without:

- Notice
- Hearing
- Opportunity to respond

Fair Selection

Selection criteria shall be:

- Published
- Transparent
- Objective

Safe Sport

Members shall have the right to compete free from:

- Harassment
- Abuse
- Discrimination
- Retaliation

Representation

Members may seek representation from JTTPA in disputes.

Appeals

Members shall have access to independent appeals processes.

ARTICLE 12

SAFEGUARDING

The Association shall maintain policies for:

- Child protection

- Anti-bullying
- Harassment prevention
- Abuse prevention
- Safe sport compliance

Mandatory reporting procedures shall be established.

ARTICLE 13

ETHICS AND INTEGRITY

All members shall comply with principles consistent with those of the:

- International Table Tennis Federation
- World Anti-Doping Agency
- International Olympic Committee

The Association shall maintain:

- Code of Ethics
- Conflict of Interest Policy
- Governance Standards Policy

ARTICLE 14

DISCIPLINARY PROCEDURES

14.1 Jurisdiction

The Association may discipline members for:

- Misconduct
- Ethical violations
- Abuse
- Fraud
- Actions contrary to Association interests

14.2 Due Process

No disciplinary sanction shall occur without:

- Written charges
- Fair hearing
- Right of representation
- Written decision

ARTICLE 15

INDEPENDENT ETHICS AND APPEALS PANEL

15.1 Establishment

The Association shall maintain an Independent Ethics and Appeals Panel.

The Panel shall operate independently of the Executive Committee and shall be responsible for ensuring fairness, accountability, ethical conduct, athlete protection, and the proper application of this Constitution.

15.2 Composition

The Panel shall consist of:

- One legal professional or person possessing appropriate legal knowledge;
- One athlete representative;
- One independent member.

Panel members shall not have participated in the original decision, investigation, or matter under review.

No member of the Executive Committee shall serve on the Panel while holding executive office.

15.3 Jurisdiction

The Panel shall have authority to hear and determine:

- Appeals from disciplinary decisions;
- Complaints concerning governance violations;
- Complaints concerning abuse of authority;
- Allegations of ethical misconduct;
- Member grievances;
- Matters relating to athlete welfare and protection;
- Matters referred to it by the General Assembly.

15.4 Athlete Protection and Representation Functions

The Panel shall:

- Receive athlete concerns and complaints;
- Review selection policies and procedures where concerns are raised;
- Monitor adherence to athlete rights and welfare principles;
- Recommend governance reforms where necessary;
- Promote fairness, transparency, and accountability within the Association.

15.5 Powers

The Panel may:

- Conduct reviews and investigations;
- Request relevant records and information;
- Interview parties and witnesses;

- Issue findings and recommendations;
- Refer matters to the General Assembly;
- Recommend disciplinary action where appropriate.

15.6 Appeals Procedures

Any member affected by a decision of the Association shall have the right to appeal to the Panel.

The Panel shall ensure:

- Procedural fairness;
- The right to be heard;
- Impartial consideration;
- A written decision.

15.7 Final Authority

Recommendations of the Panel shall be submitted to the Executive Committee or the General Assembly, as appropriate.

Where the matter concerns misconduct by the Executive Committee itself, the Panel may refer the matter directly to the General Assembly for determination.

ARTICLE 16

COMPETITIONS AND DEVELOPMENT

The Association may organize:

Domestic Competitions

- Club leagues
- Invitational tournaments
- Team leagues
- Round-robin events
- Development tournaments

National Development Programs

- Talent identification
- Coaching education
- Athlete welfare initiatives
- Grassroots programs

ARTICLE 17

FINANCE

Sources of income may include:

- Membership dues
- Sponsorship
- Donations
- Grants
- Fundraising activities
- Competition revenues

Financial Accountability

The Association shall:

- Maintain proper accounts.
- Produce annual financial reports.
- Conduct annual audits or independent reviews.

ARTICLE 18

CONFLICT OF INTEREST

All officers shall disclose actual or potential conflicts.

Any officer with a conflict shall:

- Declare the conflict.
- Refrain from voting.
- Withdraw from deliberations where appropriate.

ARTICLE 19

TRANSPARENCY

The Association shall publish:

- Annual reports
- Financial reports
- Election results
- Governance policies

Members shall have reasonable access to Association records.

ARTICLE 20

ELECTIONS

20.1 Voting

Voting shall be:

- Democratic
- Secret ballot
- Free from coercion

20.2 Electoral Committee

An independent Electoral Committee shall oversee elections.

20.3 Eligibility

Candidates must:

- Be members in good standing.
- Have no unresolved disciplinary sanctions.

ARTICLE 21

AMENDMENTS

This Constitution may be amended by:

Two-thirds (2/3) majority vote
of members present and voting at a General Assembly.

Written notice of proposed amendments must be circulated at least thirty (30) days before the meeting.

ARTICLE 22

DISSOLUTION

The Association may be dissolved by:

Three-fourths (3/4) majority vote
of the General Assembly.

Any remaining assets shall be transferred to a non-profit sporting or charitable organization with similar objectives.

ARTICLE 23

AFFILIATIONS

The JTTPA may seek recognition, cooperation, or affiliation with:

- International Table Tennis Federation
- Jamaica Table Tennis Association
- Caribbean Regional Table Tennis Federation
- Pan American Table Tennis Union
- Jamaica Olympic Association
- Relevant athlete commissions and player associations globally

Provided such affiliations do not compromise the independence of the Association.

ARTICLE 24

ADOPTION

This Constitution shall come into force immediately upon adoption by the founding General Assembly of the Jamaica Table Tennis Players Association (JTTPA).

Adopted this ____ day of ____, 2026

RECOMMENDED ITTF-LEVEL GOVERNANCE ADDENDUM

For maximum credibility and alignment with modern international sports governance standards, the JTTPA should also adopt separate policies that form part of its governance framework:

- Code of Ethics
- Athlete Rights Charter
- Child Safeguarding Policy
- Anti-Harassment Policy
- Whistleblower Protection Policy
- Selection Transparency Policy
- Election Regulations
- Conflict of Interest Policy
- Financial Regulations
- Disciplinary and Appeals Regulations
- Safe Sport Policy
- Data Protection and Privacy Policy
- Gender Equity and Inclusion Policy
- Athlete Representation Regulations

These documents would elevate the JTTPA from a standard association constitution to a governance framework comparable to leading international sporting organizations.

ARTICLE 25

FOUNDING PROVISIONS

25.1 Founder

The Jamaica Table Tennis Players Association (JTTPA) acknowledges and recognizes Mr. Rodger McKenzie as the Founder of the Association, having initiated and led its establishment.

25.2 Founding Interim President

Mr. Rodger McKenzie shall serve as the Founding Interim President of the Association from its formation until the conclusion of the first duly conducted election under this Constitution.

25.3 Transitional Authority

Until the first General Assembly and election of officers, the Founding Interim President shall have authority to undertake all lawful actions necessary to establish and organize the Association, including:

- Recruiting members;
- Convening meetings;
- Establishing administrative procedures;
- Coordinating constitutional adoption;
- Facilitating the election of the first Executive Committee;
- Undertaking such other actions as may be necessary to ensure the effective formation and operation of the Association.

25.4 Expiration of Interim Authority

Upon the election and installation of the first Executive Committee under this Constitution, all interim powers and responsibilities of the Founding Interim President shall cease, and the governance of the Association shall thereafter be conducted exclusively in accordance with this Constitution.

25.5 Honorary Recognition

Following the expiration of the interim appointment, Mr. Rodger McKenzie shall continue to be recognized as the Founder of the Jamaica Table Tennis Players Association (JTTPA).